



**Work Study Meeting – Minutes**  
**Public Hospital District No. 4, King County**  
Snoqualmie Valley Hospital  
Thursday, February 24, 2022 – 4:30pm  
*Via Zoom*

**COMMISSIONERS PRESENT:**

Kevin Hauglie, President  
Jen Carter, Vice President  
David Speikers, Secretary  
Dariel Norris  
Emma Herron

**ALSO PRESENT:**

Renée Jensen, CEO  
Charles (Skip) Houser, General Counsel  
Patrick Ritter, CFO  
Dr. Rachel Thompson, CMO  
Karyn Denton, COO  
Dr. Tammy Moore, VP Strategic Growth

**CALL TO ORDER/ROLL CALL:** This meeting was called to order by President Hauglie at 4:33 pm, followed by roll call.

**DEI TRAINING SESSION REVIEW:** CEO Jensen gave an overview of this training webinar and discussed how we are encouraging all SVH staff to participate in the live webinar or to watch the recordings when they are available. DEI is an item on our Strategic plan. Organization-wide education, training and awareness is a giant first step to this initiative.

**COMPLIANCE UPDATE/NO SURPRISES ACT:** CFO Ritter shared and discussed the 2022 Compliance Dashboard for the first quarter. No Surprise Act – CFO Ritter discussed the CMS Fact Sheet that was part of the packet.

**SENATE BILL REPORT E2SHB 1868:** CEO Jensen presented this bill, and a discussion followed regarding its direct effect on SVH. If passed as written, it would greatly reduce access in our ED, impact our ability to accept trauma patients, and potentially reduce ED volume by 40%. Revenue losses from this would not be sustainable.

**MARKET RATE ADJUSTMENTS:** Staff will receive notice next week of a retention increase, or a retention and market increase to ensure all staff are at competitive market rates.

**ADJOURNMENT:** Meeting adjourned at 5:37pm.

**APPROVAL:**

  
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David Speikers, Board Secretary

  
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Jamie Palermo, Recording Clerk