



PUBLIC HOSPITAL DISTRICT NO. 4, KING COUNTY
Board of Commissioners
April 8, 2021, 6:30 pm
MINUTES
Snoqualmie Valley Hospital
Via Zoom

PRESENT:

Emma Herron, President
Dariel Norris (joined meeting at 6:36pm)
Kevin Hauglie, Secretary
David Speikers, Commissioner (joined meeting at 6:34pm)
Jen Carter, Commissioner

ALSO PRESENT:

Renée Jensen, CEO
Karyn Denton, COO/CNO
Patrick Ritter, CFO
Charles (Skip) Houser, General Counsel
Sandra Stanger, Clerk

CALL TO ORDER: The meeting was called to order by Pres. Herron at 6:30pm, followed by roll call. This meeting was held via Zoom pursuant to Proclamation 20-28 issued by Washington State Governor Inslee. The information to attend the meeting was posted prior to the meeting.

APPROVAL OF THE AGENDA:

President Herron made a motion to add a New Business item to the agenda to discuss whether to engage a third party consultant to provide a 360 Evaluation for the six month performance of CEO.

A motion was made and seconded to approve the agenda as amended. M/Hauglie S/Carter

The motion passed by unanimous vote.

PUBLIC COMMENT: None.

CONSENT AGENDA

A motion was made and seconded to approve the consent agenda as proposed, which includes approval of minutes. M/Carter S/Speikers

There was no further discussion and the motion unanimously passed.

COMMUNICATIONS:

- President Herron: Importance of a governance committee.
- General Counsel Houser: Future Board education topics.
- CEO Report: Reference CEO Report. Shared patient story.

COMMITTEE REPORTS

1. Finance Committee Report - Approval of warrants, payroll and payroll taxes – February 1 thru February 28, 2020. Written minutes from the March 30, 2021 meeting for the February 2021 finances were provided as part of the board packet and reported by Commissioner Speikers, Committee Chair. Both Commissioners Speikers and Herron attended the meeting via Zoom. The committee is scheduled to next meet on April 27, 2021 to review March 2021 finances.

1(a). Approval of Warrants, Payroll and Payroll taxes – February 2021.

A motion was made and seconded to approve total disbursements that includes payroll warrants, hospital and clinic payroll, auto deposits, hospital and clinic payroll taxes, retirement and matching plans, as well as all accounts payable warrants in the total amount of \$3,429,908.61 for February 1 thru February 28, 2021, as recommended by the Finance Committee.

M/Speikers S/Carter

The motion carried by unanimous vote.

2. Medical Committee Report. Written minutes from the April 6, 2021 meeting were provided as part of the board packet and reported by Commissioner Norris, Committee Chair. Both Commissioners Norris and Herron attended the meeting via Zoom. The committee is scheduled to next meet on May 4, 2021.

3. Facilities Committee Report. Written minutes from the March 24, 2021 meeting were provided as part of the board packet and reported by Commissioner Hauglie, Committee Chair. Both Commissioners Hauglie and Carter attended the meeting via Zoom. The committee is scheduled to next meet on April 28, 2021.

NOTE: Any documents presented at this meeting are available upon request. Minutes are posted on the District Website at www.snoqualmiehospital.org under the [Governance Page](#). For questions or further information, please contact Administration at 425.831.2362.

NEW BUSINESS:

a. Resolution No. 676-0421 – Disposing of Surplus Equipment
M/Speikers S/Hauglie

The motion carried by unanimous vote.

b. CEO 360 Performance Evaluation Utilizing Third Party Executive Coach, John Fletcher.

Commissioner Herron made a motion to engage John Fletcher to provide a 360 Evaluation feedback for the 6 month performance of CEO. M/Herron S/Hauglie

Discussion ensued that a 6 month 360 Evaluation is too soon. The Board considered using the 360 Evaluation at the 9 or 12 month review.

Roll call vote taken. Commissioners Herron and Hauglie voted yes. Commissioners Norris, Speikers and Carter voted no. The motion failed with a 2-3 vote.

GOOD OF THE ORDER/COMMISSIONER COMMENT:

EXECUTIVE SESSION:

Executive Session is convened to discuss the following topics, as permitted by the cited sections of the Revised Code of Washington (RCW 42.30.110):

(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

ADJOURN TO EXECUTIVE SESSION at 8:22pm

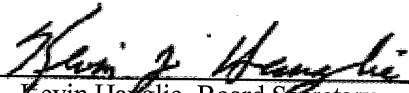
RECONVENED at 8:42pm

ADJOURNED at 8:43pm

UPCOMING PUBLIC MEETINGS:

Education Work/Study – Thursday, May 13, 2021, 4:30-6:00pm

Monthly Business Meeting – Thursday, May 13, 2021, 6:30pm



Kevin Hauglie, Board Secretary



Sandra Stanger, Recording Clerk