



PUBLIC HOSPITAL DISTRICT NO. 4, KING COUNTY
Board of Commissioners
MINUTES
February 10, 2016, 11:00 a.m.
Snoqualmie Fire Department, Snoqualmie, WA

PRESENT:

Dariel Norris, President (late arrival)
David Speikers, Secretary
Joan Young, Vice President
Gene Pollard, Commissioner
Emma Herron, Commissioner

ALSO PRESENT:

Rodger McCollum, CAO/Superintendent
Jay Rodne, General Counsel
Valerie Huffman, Recorder

CALL TO ORDER: The meeting was called to order at 11:12 am. by Pres. Norris and roll call was taken.

EXECUTIVE SESSION: The board immediately went into Executive Session to discuss a personnel matter pursuant to RCW 42.30.110(g), which was estimated to last approximately 15 minutes.

APPROVAL OF AGENDA

Having reconvened at 11:32, Pres. Norris asked for a motion to approve the agenda.

A motion was made and seconded to approve the agenda. M/Speikers, S/Young

Discussion included a comment from Comm. Pollard that he believed the public was excluded from this because of the shortness of time. He further stated that the statute cited on the agenda was not sufficient under the rules of the state to make the public aware of what is being discussed.

The motion to approve the agenda passed by a vote of 4:1 with Comm. Pollard voting no.

NEW BUSINESS

- Discussion of matters related to Superintendent Employment Contract.**

Comm. Pollard made a motion to table this meeting because of insufficient notice to the public.

There being no second to the motion, the motion failed.

Discussion consisted of the following:

- There were three options discussed in the executive session regarding Supt. McCollum's contract.
 - Option No. 1: 30 day transition period followed by contractual buyout for the remaining term of the contract.
 - Option No. 2: 30 day transition period with another 90 days of severance.
 - Option No. 3: 30 day notice with no severance.
- The purpose of this meeting was to try and reach consensus and direct staff as to how to go forward with preparing the separation agreement.

Further discussion and comments on the options ensued.

A motion was made to direct staff to prepare a separation agreement in conformance with Option No. 1 that provides for a 30 day transition period followed by a contractual buyout.
M/Young, S/Norris

Following brief discussion, the motion failed by a vote of 2 in favor, 3 against. Comm. Norris and Young voting in favor and Comm. Speikers, Herron and Pollard voting against.

A motion was made to direct staff to prepare a separation agreement in conformance with Option No. 2 that provides for a 30 day transition period with a 90 day severance.
M/Speikers, S/Norris

Following brief discussion, the motion passed by a vote of 3 in favor, 1 against and 1 abstention. Comm. Norris, Speikers, Herron voted in favor, Comm. Young voted against, and Comm. Pollard abstained, which is a de facto nay.

General Counsel Jay Rodne confirmed that the board has directed staff to prepare separation agreement that will provide for a 30 day transition with 90 day severance. This will be introduced at the regular meeting in March.

The board requested that a response to this offer be provided within 7 days prior to the March meeting.

PUBLIC COMMENT:


Danna McCall asked for clarification of the motion and whether or not cause had to be shown, to which General Counsel Rodne answered no.

Please note that the audio recording of this meeting of the Board of Commissioners for PHD #4 can be accessed on the District's website, Governance Page or at:
<http://www.snoqualmiehospital.org/audio>.

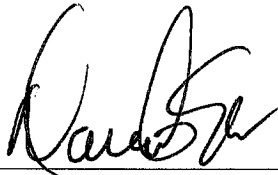
NEXT SCHEDULED MEETING:

Regular Monthly Business Meeting - will be held on Thursday, March 3, 2016, 6:30 pm, Snoqualmie City Hall, Council Chambers, 38624 SE River Street, Snoqualmie.

The meeting was adjourned at 11:50 am by motion made by Comm. Speikers and seconded by Comm. Herron.



Dariel Norris, President



David Speikers, Secretary